



THE LONDON BOROUGH
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BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 16 February 2017

To: Members of the
LOCAL JOINT CONSULTATIVE COMMITTEE

Employer's Side

Councillor Russell Mellor (Chairman)
Councillor Simon Fawthrop
Councillor Kate Lymer
Councillor Tom Philpott
Councillor Colin Smith
Councillor Diane Smith
Councillor Tim Stevens
Councillor Michael Turner
Councillor Angela Wilkins

Staff Side and Departmental Representatives

Kathy Smith (Vice-Chairman)
Kelle Akala, Environment and Community Services
Alice Atabong, Education, Care and Health Services (Housing)
Duncan Bridgewater, Chief Executives
Jill Crawley, Unite
Jackie Goad, Chief Executives
Claire Harris, Environment and Community Services
Stuart Henderson, Chief Executive (Registrars)
Mandy Henry, Education, Care and Health Services
Sandra Jones, Education, Care and Health Services
Nicola Musto, Environment and Community Services
Mary Odoi, Unite
Olumide Odubawo, Education, Care and Health Services
Gill Slater, Unite Representative
Kirsty Wilkinson, Education, Care and Health Services (SEN & Disability Service)

A meeting of the Local Joint Consultative Committee will be held in Committee Room 1 - Bromley Civic Centre on:

THURSDAY 23 FEBRUARY 2017 AT 6.30 PM

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. The Assistant Chief Executive (Human Resources) will be available from 6.00pm to brief Members.

MARK BOWEN
Director of Corporate Services

A G E N D A

1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS

2 DECLARATIONS OF INTEREST

To record any declarations of interest from Members present.

3 MINUTES OF THE PREVIOUS MEETING OF THE LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 6TH DECEMBER 2017 (Pages 5 - 6)

4 UPDATE FROM DEPARTMENTAL REPRESENTATIVES (Pages 7 - 10)

5 PAY AWARD

There has been a request from Unite and some of the Departmental Representatives to discuss the Council's proposed pay award.

6 PROCESSES RELATING TO THE COMMISSIONING OF SERVICES

Unite would like to ask whether Members are satisfied that the processes around the commissioning of services, involve appropriate staff engagement and whether the performance reporting of contracts is sufficiently robust.

- Unite wish to reference the inadequacy of staff engagement in commissioning; for example, the proposed Environmental Services Procurement (Report, 24th Jan 2017 Environment PDS).
- Concerning the performance monitoring of contracts, Unite refer to the TLG/Iverde monitoring that was also reported to the Environment PDS on 24th January 2017.
- Unite also reference the operation of the cleaning contract.

7 SICKNESS PROCEDURE

Unite would like to ask Members if they agree that the aggressive use of the sickness procedure is an effective use of resources?

An example of this is the move away from "allowing managers to manage" to the automatic formal sickness procedures when 5 occurrences or 20 days triggers are hit.

8 DATE OF NEXT MEETING

The date of the next meeting is Tuesday 20th June 2017.

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